

Institute of Management & Research Pune - 09

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Affiliated to Savitribai Phule Pune University

FEEDBACK ANALYSIS REPORT

A.Y 2021-22

FEEDBACK ANALYSIS REPORT

A.Y 2021-22

The Feedback for the A.Y. 2021-22 was collected from following stakeholders of the institute:

- 1. Students
- 2. Teachers
- 3. Parents
- 4. Alumni
- 5. Employers

The Report of the feedback is enclosed at the end of the report.



In-Charge Director Shrl Shivaji Maratha Society's Institute of Management & Research Pune 411 008,

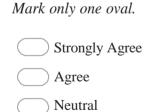
Syllabus Feedback 2021-22 Dear students, Please fill the following google form to give your feedback on MBA syllabus for academic year 2021-22. * Required I am a _____ * 1. Mark only one oval. Student Skip to question 2 Teacher Skip to question 16 Alumni Skip to question 30 Employer Skip to question 55 Skip to question 42 Parent

Syllabus Feedback - Students Session

	Mark only one oval.
	I year
	II year
3.	MBA Syllabus is up to mark *

I study in MBA *

2.



Disagree

Strongly Disagree



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4.	Duration of course/semester pattern is appropriate *
	Mark only one oval.
	Strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
5.	Credit system pattern of the syllabus is easy to understand *
	Mark only one oval.
	Strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
6.	Range of Specialization is Offered in MBA is *
	Mark only one oval.
	Highly Satisfactory
	Satisfactory
	Neutral
	Unsatisfactory
	Highly unsatisfactory
Sprit Shirts	In-Charge Director Shrl Shivaji Maratha Society's Institute of Management & Research Pune-411 008.

7.	Syllabus include Global trend *
	Mark only one oval.
	Strongly Agree Agree Neutral Disagree Strongly Disagree
8.	The curriculum meets prerequisite and basic knowledge required for the corporate. *
	Mark only one oval.
	Strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
9.	Courses of syllabus encourage self learning, creativity and innovation. *
	Mark only one oval.
	Strongly Agree
	Agree
	Neutral
	Disagree Strongly Disagree
Sarti Shie	In-Charge Director Shri Shivaji Maratha Society's Institute of Management & Research Pune-411 008.

10.	The electives in syllabus are relevant to the specialization offered. *
	Mark only one oval.
	strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
11.	The curriculum well balances theory and practical. *
	Mark only one oval.
	Strongly agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
Soling States	In-Charge Director Shrl Shivaji Maratha Society's Institute of Management & Research Pune-411 009.

12.	Mechanism of conduct of examination & concurrent evaluation of the syllabus can be rated as
	Mark only one oval.
	Very Poor
	1
	2
	3
	4
	5
	Very Good
13.	Syllabus aims creating employability *
	Mark only one oval.
	Strongly Agree
	Agree
	Neutral Disagree
	Strongly Disagree
Spring Sp	In-Cherge Director Shrl Shivaji Maratha Society's Institute of Management & Research Pune-411 008.

14.	Syllabus inculcates the social and ethical va	lues *		
	Mark only one oval.			
	Strongly Agree			
	Agree			
	Neutral			
	Disagree			
	Strongly Disagree			
15.	Suggestion			
	Syllabus Feedback - Teachers Section			
16.	Syllabus is up to the mark *			
	Mark only one oval.			
	strongly Agree			
	Agree			
	Neutral			
	Disagree			
	Strongly Disagree			
17.	Syllabus fulfills industry expectations *			
	Mark only one oval.			
	strongly Agree			
	Agree			
	Neutral			
	Disagree			
	Strongly Disagree	Marally and Samuel Samuel	PJA	
		S June S Secret	In-Charge Director Shri Shivaji Maratha Society's	



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18.	Suggested Books in syllabus are relevant
	Mark only one oval.
	Strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
19.	*
	SPPU system for design and development of curriculum is effective
	Mark only one oval.
	strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
20.	*
	BOS regularly updates MBA syllabus
	Mark only one oval.
	strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
Shri Shri	In-Charge Director Shrl Shivaji Maratha Society's Institute of Management & Research Pune-411 008.

21. The curriculum has a good balance between theory and practical.	
	Mark only one oval.
	strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
22.	Pattern of concurrent evaluation is appropriate *
	Mark only one oval.
	strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
23.	LTP Pattern by SPPU is appropriate *
	Mark only one oval.
	strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
	Mara



24.	Contact hours specified in syllabus are sufficient *
	Mark only one oval.
	strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
25.	Syllabus leads to Inculcation of innovation & creativity in students *
	Mark only one oval.
	strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
26.	Syllabus improves communication & soft skills *
	Mark only one oval.
	Strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
Shirt Shirt Shirt	In-Charge Director Shrl Shivaji Maratha Society's Institute of Management & Rassearch Pune-411 608.

27.	Syllabus enhances knowledge, skills, attitude, etc.
	Mark only one oval.
	strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
28.	Syllabus aims at creating employ-ability *
	Mark only one oval.
	strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
29.	Suggestion
	Syllabus Feedback - Alumni's Section
N	No.
E 300	La Charge Diseases
San	In-Charge Director Shrl Shivaji Maratha Society's Institute of Management & Research
	* Pune-411 008.

30.	Syllabus covers recent trends in management *
	Mark only one oval.
	Strongly Agree Agree Neutral Disagree
	Strongly Disagree
31.	MBA syllabus builds employability skills *
	Mark only one oval.
	Strongly Agree
	Agree Neutral
	Disagree
	Strongly Disagree
32.	MBA syllabus fulfills the industries needs *
	Mark only one oval.
	Strongly Agree
	Agree Neutral
	Disagree
	Strongly Disagree

33.	Curriculum meets prerequisite and basic knowledge required for the career.
	Mark only one oval.
	Strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
34.	Programme inculcates innovation & creativity *
	Mark only one oval.
	Strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
35.	Syllabus has good balance of theory & practical *
	Mark only one oval.
	Strongly Agree
	Agree
	Neutral
	Disagree
	Strongly Disagree
Shirt Shirt Shirt	In-Cherge Director Shrl Shivaji Maratha Society's Inetitute of Management & Research Pune-411 008.

36.	Syllabus has sufficient industry exposure at the institute *
	Mark only one oval.
	Strongly Agree
	Agree
	Netural
	Disagree
	Strongly Disagree
37.	Benefitted by certification offered at institute *
	Mark only one oval.
	Strongly Agree
	Agree
	Netural
	Disagree
	Strongly Disagree
38.	Benefitted by co-curricular activities *
	Mark only one oval.
	Strongly Agree
	Agree
	Netural
	Disagree
	Strongly Disagree
South Shirt	In-Cherge Director Shrl Shivaji Maratha Society's Institute of Management & Research Pune-411 009.

39.	Benefitted by the student mentorship programme *
	Mark only one oval.
	Strongly Agree
	Agree
	Netural
	Disagree
	Strongly Disagree
40.	MBA helped in performing office duties efficiently *
	Mark only one oval.
	Strongly Agree
	Agree
	Netural
	Disagree
	Strongly Disagree
41.	Suggestion
	Syllabus Feedback - Parents Section
(Jall	Marajna PA
1 34	In-Charge Director
15 3	Shrl Shivaji Maratha Society's Institute of Management & Research Pune-411 009.
	Fune-411 008.

42. Rate t	ne quality of the MBA syllabus *
Mark o	ly one oval.
	Poor
1	
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	Excellent
	ng experience gained by the ward through curriculum
	Poor
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	Excellent

44.	Syllabus design is as per the requirement o	f employability *
	Mark only one oval.	
	Poor	
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	Excellent	
45.	Pattern of evaluation in syllabus * Mark only one oval.	
	Poor	
	1	
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	4	In-Charge Director Shrl Shivaji Maratha Sociaty's Institute of Management & Research
	5	Institute of Management & Research Pune-411 008.
	Excellent	

46.	Specia	lizations o	offered at the in	nstitute as pe	r syllabus *			
	Mark on	ly one oval.						
		Poor						
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		Excellent						
47.		levance of	[:] curriculum to	the program	*			
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	5				Marath	PJA		
		Excellent			A CONTRACTOR OF SOCIETY	In-Cherge Di Shri Shivaji Maratha Institute of Managemer Pune-411 0	a Society's	

48.	Infrast	ructural fac	cilities available at the institute *
	Mark or	nly one oval.	
		Poor	
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		Excellent	
40			*
49.	Evton	d of ourno	
		ily one oval.	rt provided by teaching and non-teaching staff
	1/130/10 07	Poor	
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		Excellent	In-Charge Director Shrl Shivaji Maratha Society's Institute of Management & Research Pune-411 008.

50.	Organ	zing co-curricular and extra-curricular activities at the institute *	
	Mark on	ly one oval.	
		Poor	
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		Excellent	
51.	Studer	nt Mentorship programme (SMP) at the institute *	
51.		ly one oval.	
		Poor	
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		Excellent	



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52.	Progra	amme has	inculcated social and ethical values in your ward *
	Mark or	nly one oval.	
		Poor	
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		Excellent	
53.Sa	atisfacti	on about p	progress of your ward taken place at the institute
		nly one oval.	
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	5		Maratha Marath
		Excellent	In-Charge Director Shrl Shivaji Maratha Society's Inetitute of Management & Research Pune-411 008,

54.	Sugge	estion		
	Syllab	us Feedback - En	nployer's Section	
55.	Comm	nunication Skills *		
	Mark or	nly one oval.		
		Highly Disatisfied		
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	5			
		Highly Satisfied		



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56.	Techn	ical Skills *			
	Mark or	nly one oval.	_		
		Highly Disatisfied			
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57.	Under	standing Busines	ss Environment *		
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		Highly Satisfied		Maralla of O	In-Cherge Director
				10001 · B 200 00.	In-Charge Director Shri Shivaji Maratha Society's Institute of Management & Research Pune-411 008.

58. Analyt	tical & Critical Thinking		
Mark o	nly one oval.		
	Highly Disatisfied		
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	Highly Satisfied		
59. Leade	ership Skills *		
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ect for Values *			
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Highly Satisfied			In-Cherge Director Shrl Shivaji Maratha Society Institute of Management & Rese
	ect for Values * aly one oval. Highly Disatisfied	ect for Values * nly one oval. Highly Disatisfied	ect for Values * nly one oval. Highly Disatisfied

02.	IIIIOV	attiveriess
	Mark or	nly one oval.
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63.	Decisi	on making ability
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<i></i>	MDA	N. Hali va karaka ka ƙ	ICH Charles I.		
65.			ulfillment of Industry	/ Expectations *	
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		Highly Disatisfied			
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		Highly Satisfied		Marath	PJA
				Salar	In-Cherge Director Shrl Shivaji Maratha Society's Institute of Management & Research Pune-411 008,
				201.8.80	Institute of Management & Research Pune-411 008.

	only one oval.			
	Highly Disatisfied			
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5				
	Highly Satisfied			
	Syllabus leads to E	тіріоуаріііtу "		
	Highly Disatisfied			
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00.	Ouggestion		
	Thank You		
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		Google Forms	





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A.Y. 2021-22

Tabulation of Students Feedback for Design & Review of MBA Syllabus

Parameters	trongly Agree	Agree	Neutral	Disagree	Strongly Disagree
MBA Syllabus is up to mark	35	60	30	04	01
Duration of course/semester patternis appropriate	37	61	27	04	01
Credit system pattern of the syllabusis easy to understand	38	58	26	07	01
Range of Specialization is Offered in MBA is	25	78	18	05	04
Syllabus include Global trend	28	66	25	08	03
The curriculum meets prerequisite and basic knowledge required for the corporate.	29	80	18	03	00
Courses of syllabus encourage self learning, creativity and innovation.	35	65	21	10	01
The electives in syllabus are relevant to the specialization offered.	36	71	25	03	00
The curriculum well balances theory and practical.	32	68	24	06	02
Mechanism of conduct of examination & concurrent evaluation of the syllabus can be rated as	32	42	33	15	07
Syllabus aims creating employability	26	63	29	08	04
Syllabus inculcates the social and ethical values	29	71	23	05	02

Total Responses: 130



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A.Y. 2021-22

Tabulation of Teacher's Feedback for Design & Review of MBA Syllabus

Parameters	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Syllabus is up to the mark	05	06	00	00	00
Syllabus fulfills industry expectations02	03	07	01	00	00
Suggested Books in syllabus are relevant	03	07	01	00	00
SPPU system for design and development of curriculum is effective	02	07	02	00	00
BOS regularly updates MBA syllabus	06	04	02	00	00
The curriculum has a good balance between theory and practical.	04	05	02	00	00
Pattern of concurrent evaluation is appropriate	03	08	00	00	00
LTP Pattern by SPPU is appropriate	00	10	00	02	00
Contact hours specified in syllabus are sufficient	02	07	02	00	00
Syllabus leads to Inculcation of innovation & creativity in students	02	07	02	00	00
Syllabus improves communication & soft skills	02	07	02	00	00
Syllabus enhances knowledge, skills, attitude, etc.	02	07	00	00	00
Syllabus aims at creating employability	02	06	01	00	00

Total Responses: 11



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Tabulation of Alumni's Feedback for Design & Review of MBA Syllabus

Parameters	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Syllabus covers recent trends in management	06	19	04	00	01
MBA syllabus builds employability skills	09	15	03	01	02
MBA syllabus fulfills the industries needs	06	18	03	00	03
Curriculum meets prerequisite and basic knowledge required for the career.	08	16	04	01	01
Programme inculcates innovation & creativity	07	19	03	00	01
Syllabus has good balance of theory & practical	07	16	06	00	01
Syllabus has sufficient industry exposure at the institute	05	20	04	00	01
Benefitted by certification offered at institute	10	15	04	00	01
Benefitted by co-curricular activities	07	17	05	00	01
Benefitted by the student mentorship programme	08	17	02	02	01
MBA helped in performing office duties efficiently	08	16	05	00	01

Total Responses: 30



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A.Y. 2021-22

Tabulation of Parents Feedback

Parameters	1 (Poor)	2	3	4	5 (Excellent)
Rate the quality of the MBA syllabus	00	01	05	14	04
The learning experience gained by the ward through curriculum	00	00	09	12	03
Syllabus design is as per the requirement of employability	00	00	09	11	04
Pattern of evaluation in syllabus	00	00	06	12	06
Specializations offered at the institute as per syllabus	00	00	10	08	06
The relevance of curriculum to the program	00	00	10	10	04
Infrastructural facilities available at the institute	00	00	08	10	06
Extend of support provided by teaching and non-teaching staff	00	00	10	08	06
Organizing co-curricular and extra- curricular activities at the institute	00	00	09	11	04
Student Mentorship programme (SMP) at the institute	00	00	10	11	05
Programme has inculcated social and ethical values in your ward	00	01	08	11	04
Satisfaction about progress of your ward taken place at the institute	00	00	09	13	02

Total Responses: 24



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A.Y. 2021-22

Tabulation of Employer's Feedback for Design & Review of MBA Syllabus

Parameters	1 (Highly Dissatisfied)	2	3	4	5 (Highly Satisfied)
Communication Skills	00	02	09	06	03
Technical Skills	00	02	08	06	04
Understanding Business Environment	00	01	09	05	05
Analytical & Critical Thinking	00	03	07	09	01
Leadership Skills	00	01	05	11	03
Relationships with peers	00	00	05	10	05
Respect for Values	00	00	05	10	05
Innovativeness	00	01	07	10	02
Decision making ability	00	00	08	10	02
Syllabus includes global trends	00	01	05	10	04
Syllabus leads to fulfillment of Industry Expectations	00	00	07	08	05
Syllabus has balance of Practical & Theory	00	00	07	09	04
Syllabus leads to Employability	00	01	04	11	04

Total Responses: 20



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Syllabus Feedback 2021-22 (DEC-2022)

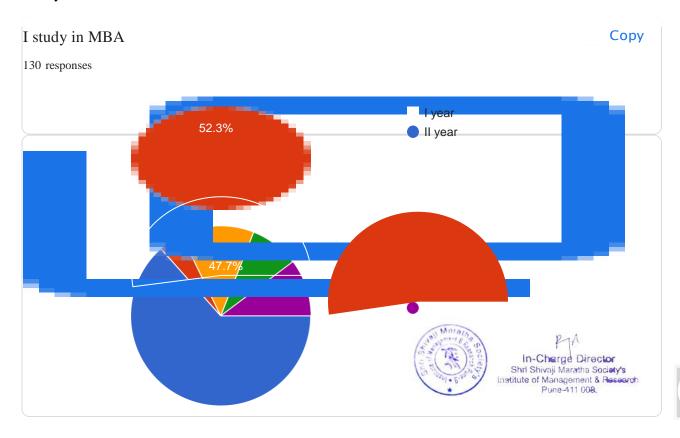
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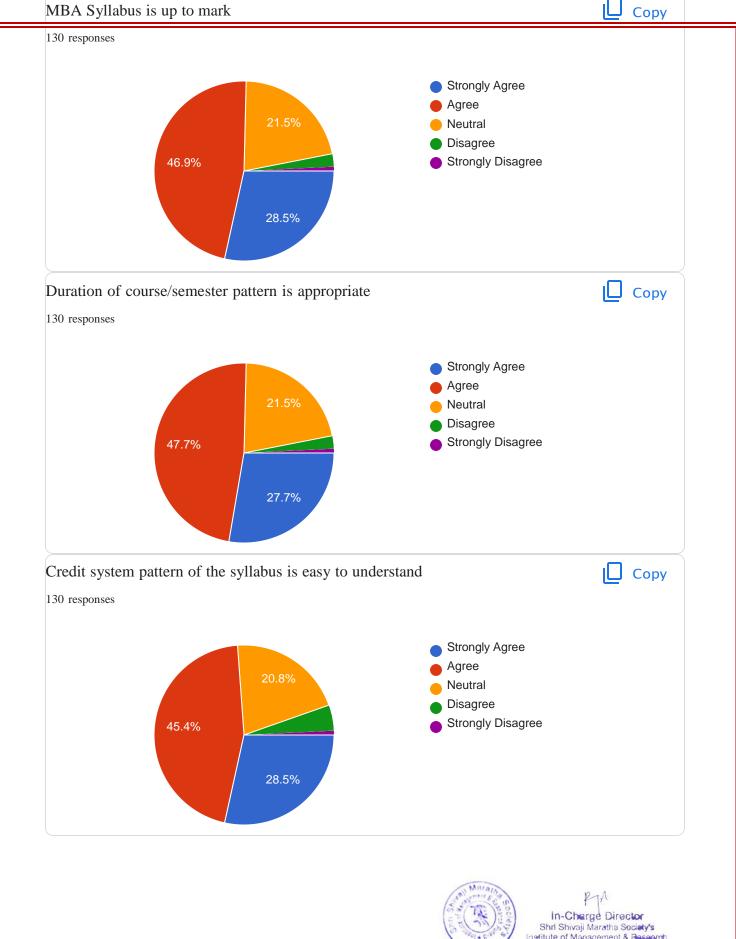
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Student Teacher Alumni Employer Parent

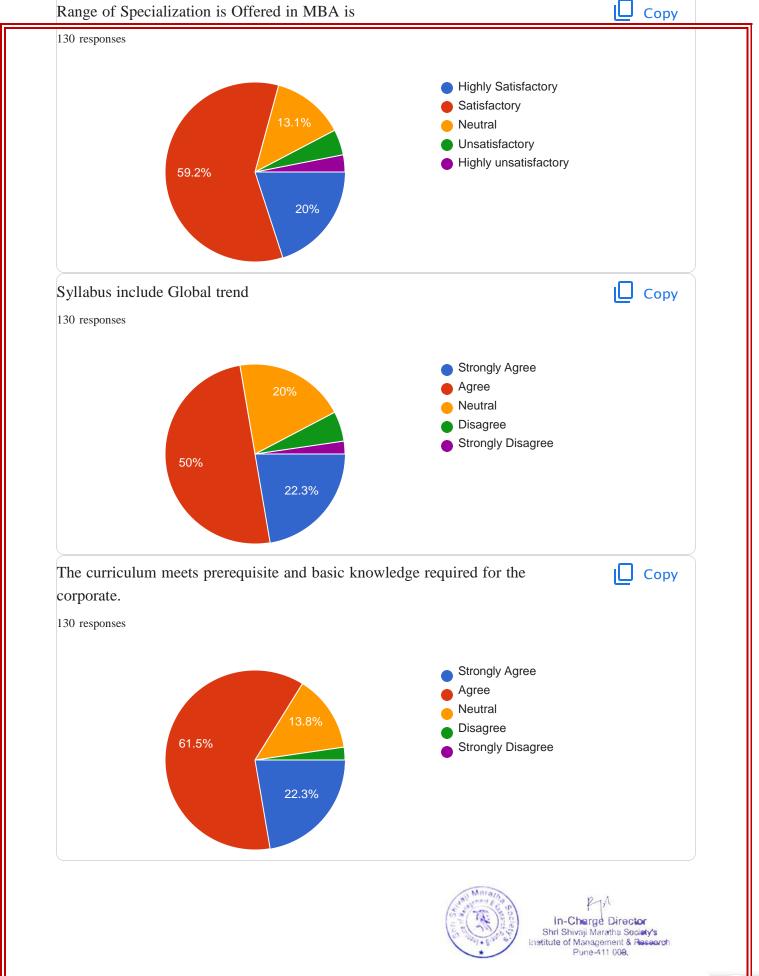
Syllabus Feedback - Students Session



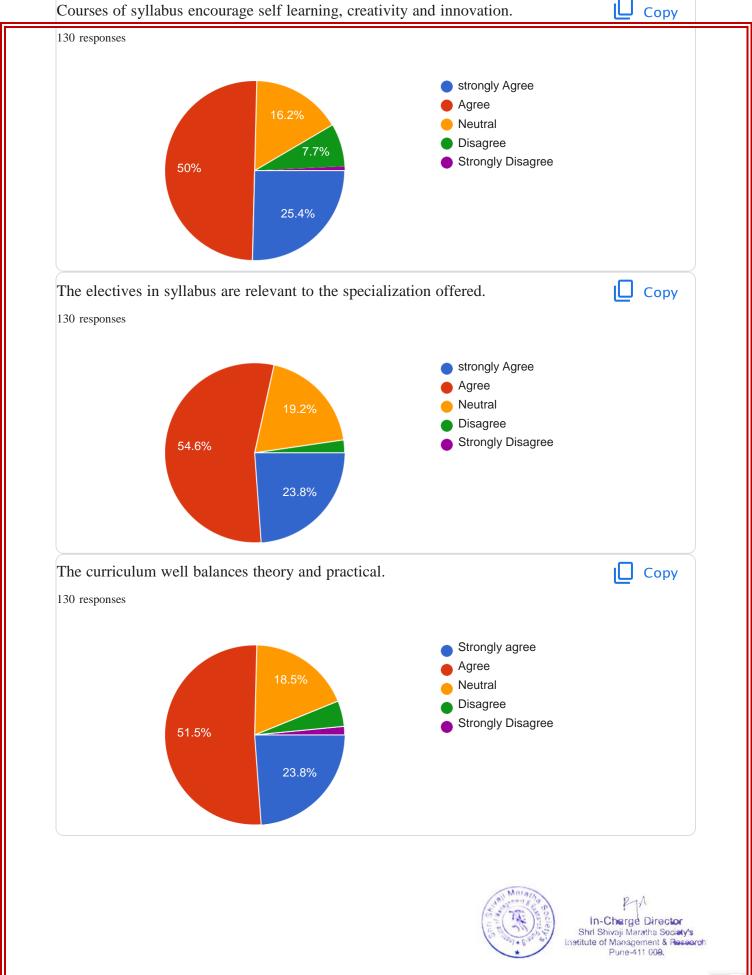




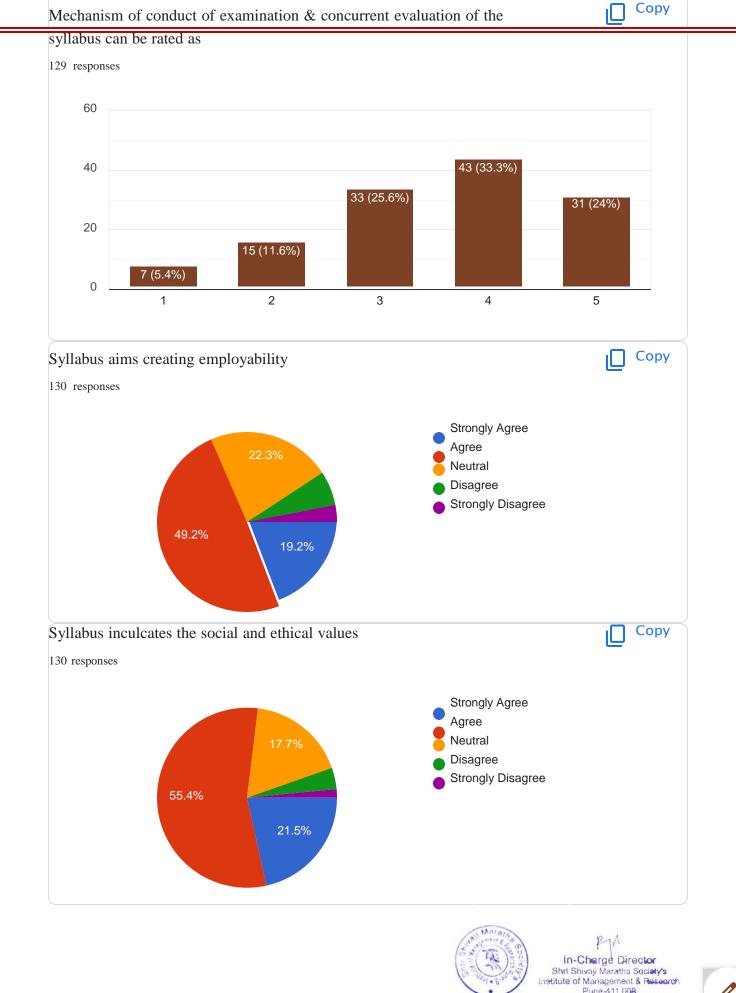
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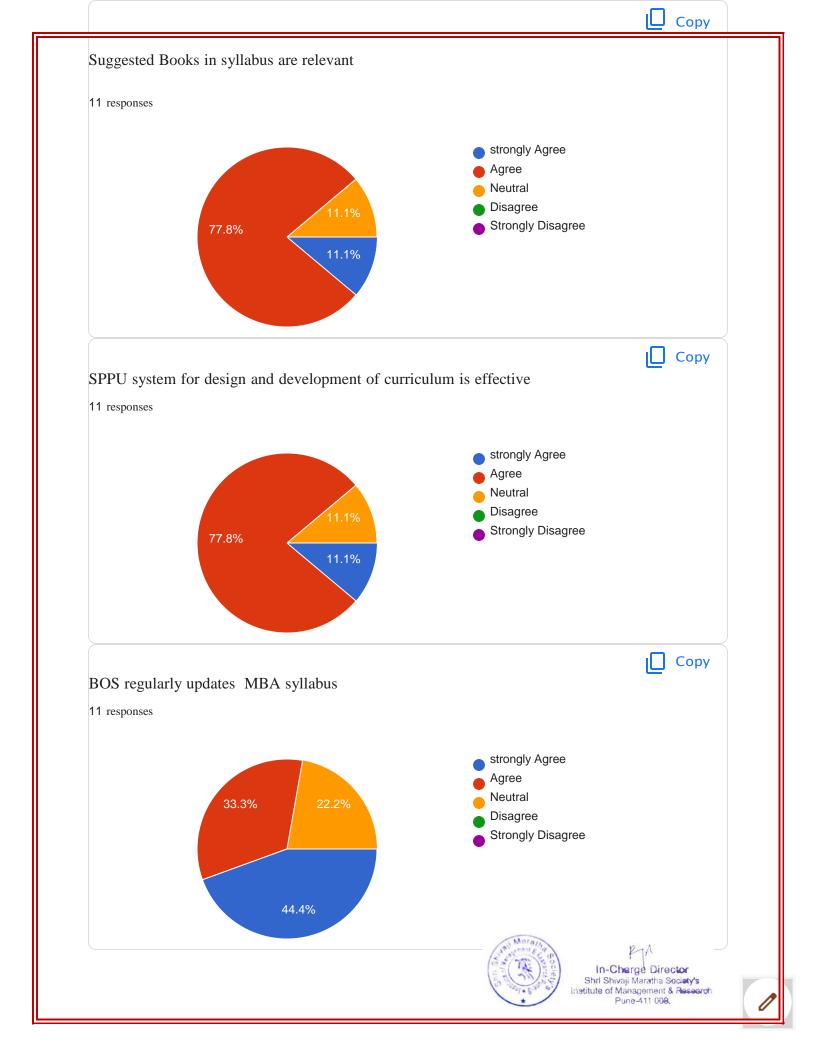


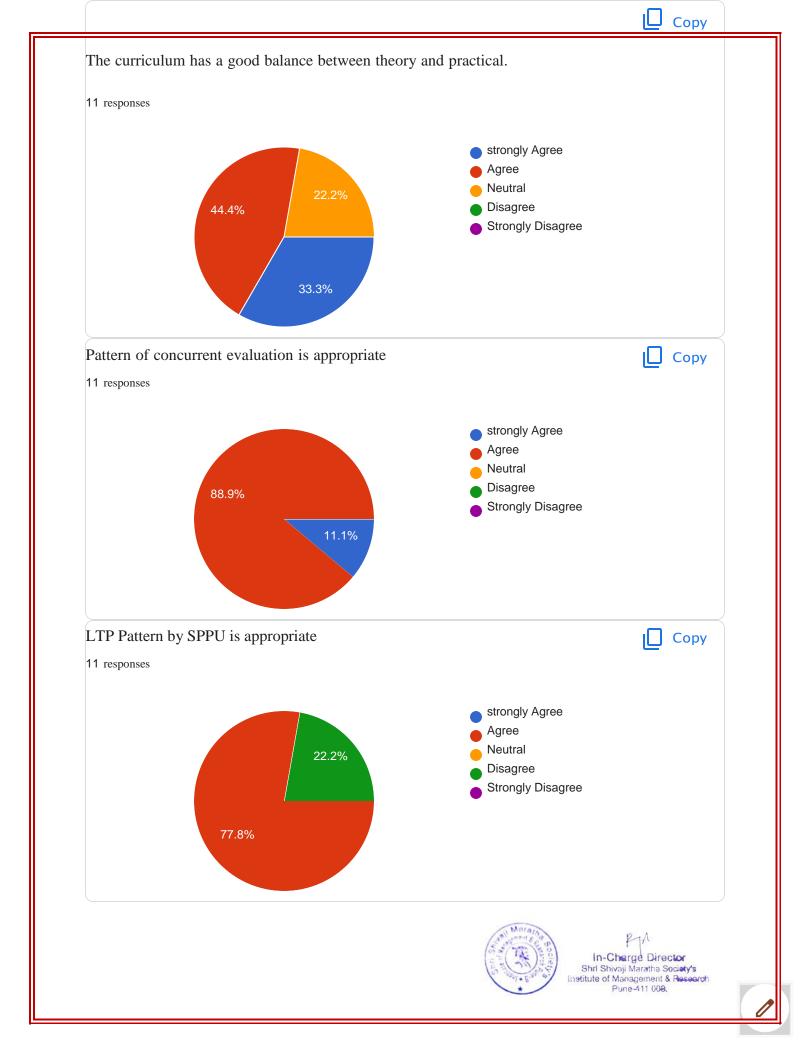


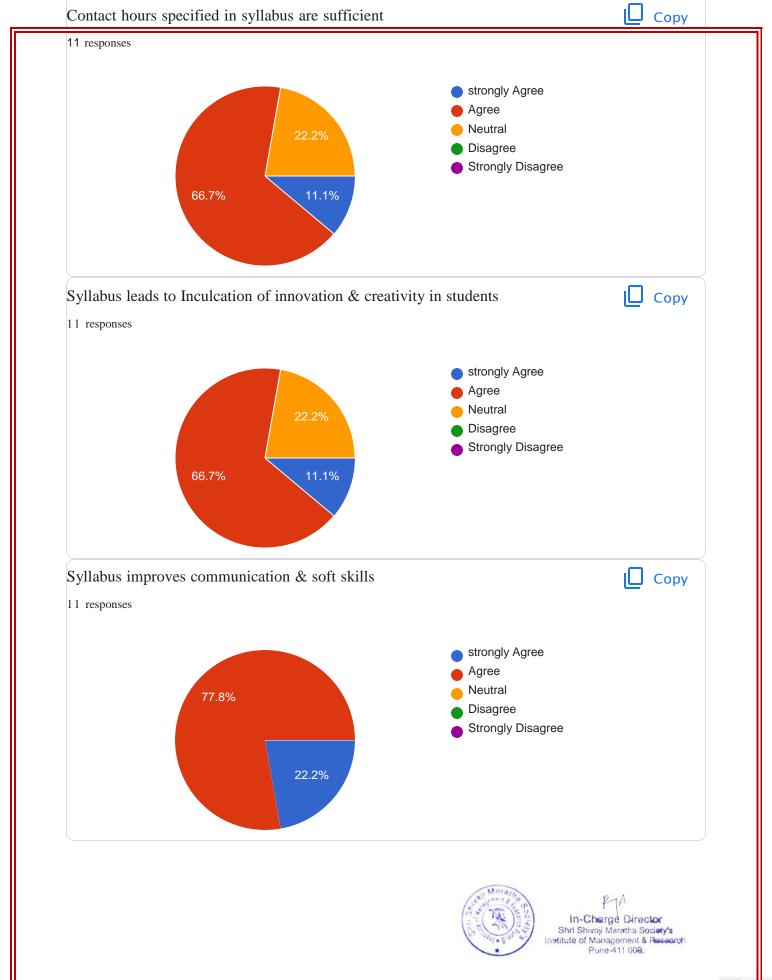




🔲 Сору Suggestion 60 responses 15 11 (18.3%) 10 7 (11.7%) 4 (@47**(%)7**%) ⁵ 3 (5%) 3 (5%) 2 (3.3%) 1 (1.7%)(117%)7%)(117%)7%)(117%)7%)(117%)7%)(117%)7%) 2 (3.3%) 1 (11,7%)7%)%)(11,7%)7%) Get easy on st... If we can focus... No No suggestion Thanks Syllabus Feedback - Teachers Section Cop Syllabus is up to the mark 11 responses strongly 55.6 AgreeAgree Neutral Disagre 44.4 Cop Syllabus fulfills industry expectations 11 responses strongly AgreeAgree Neutral 66.7 Disagre 22.2

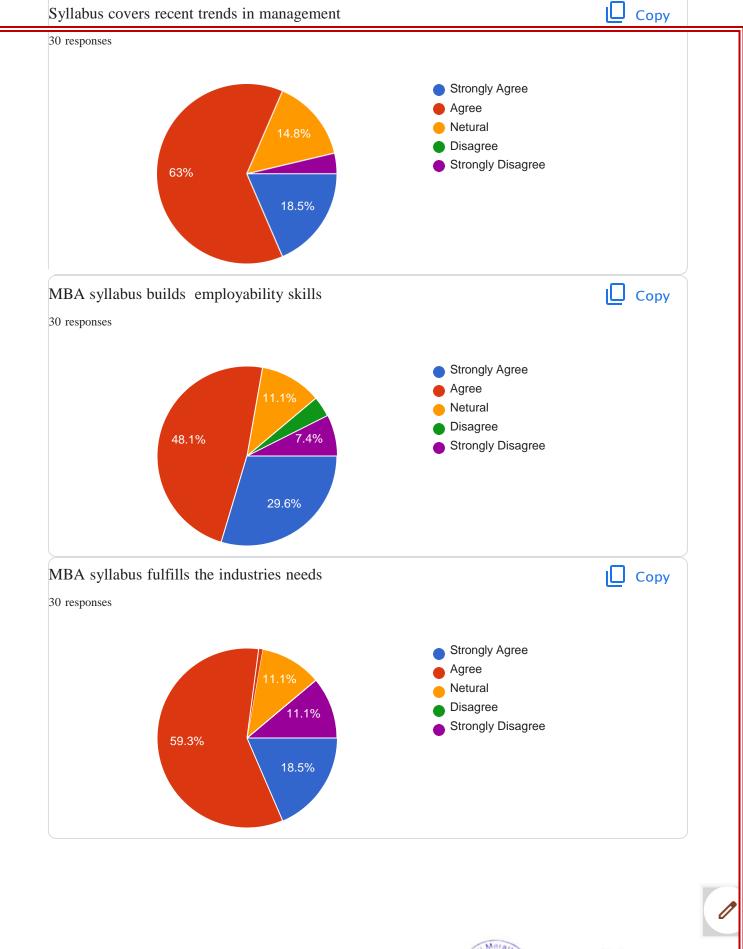






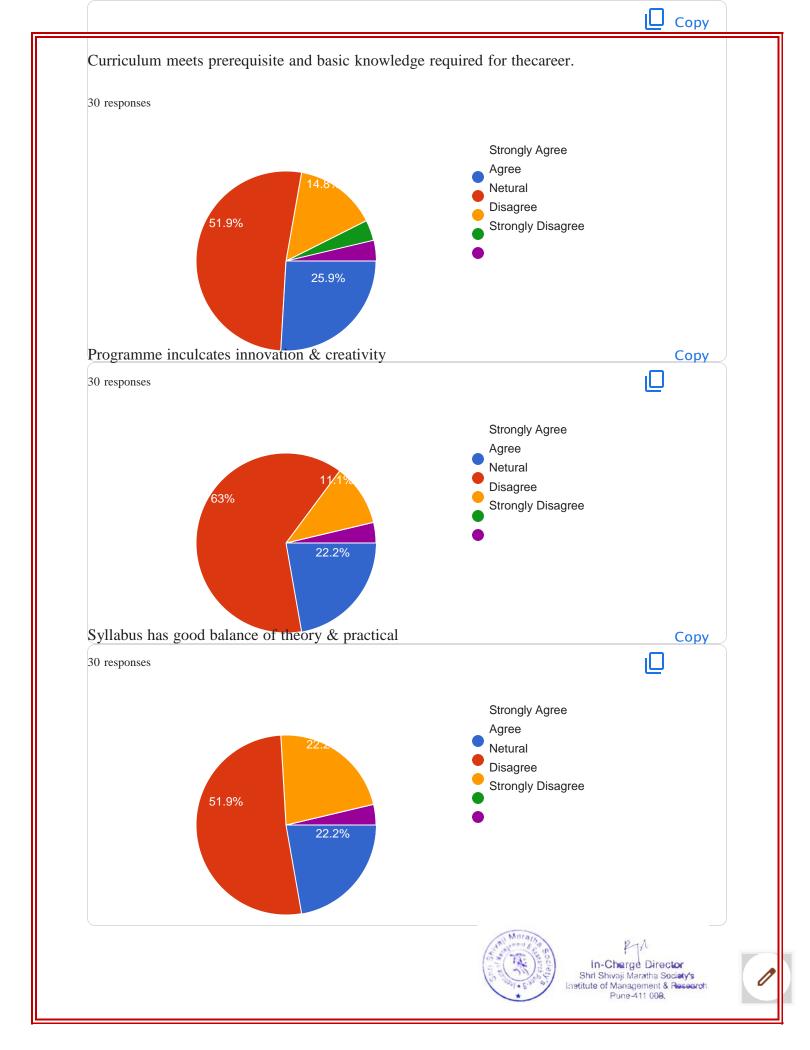


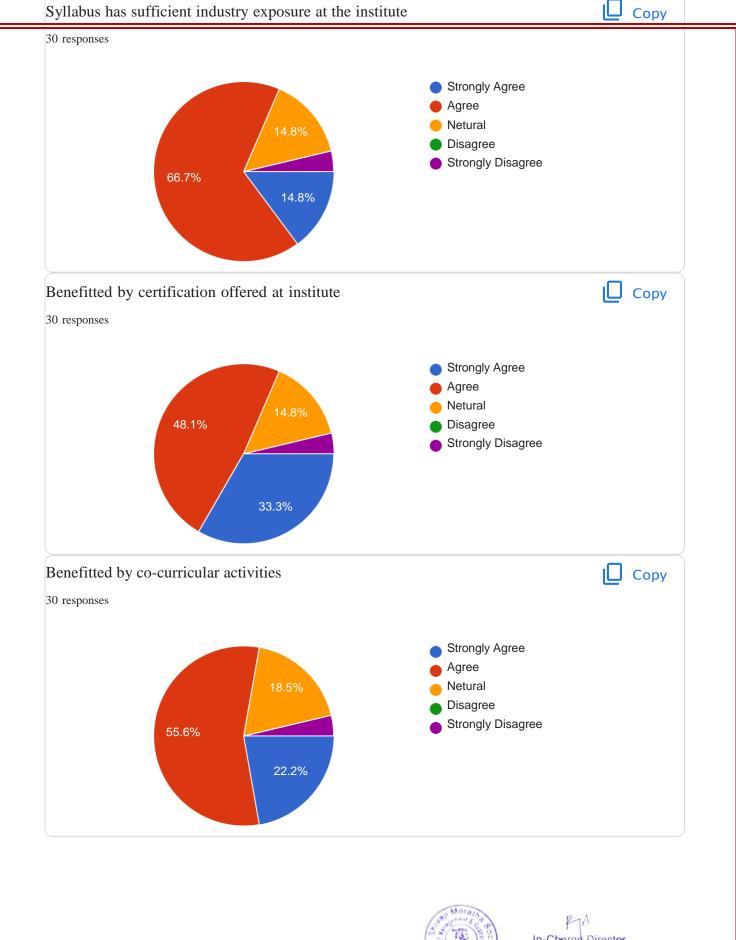






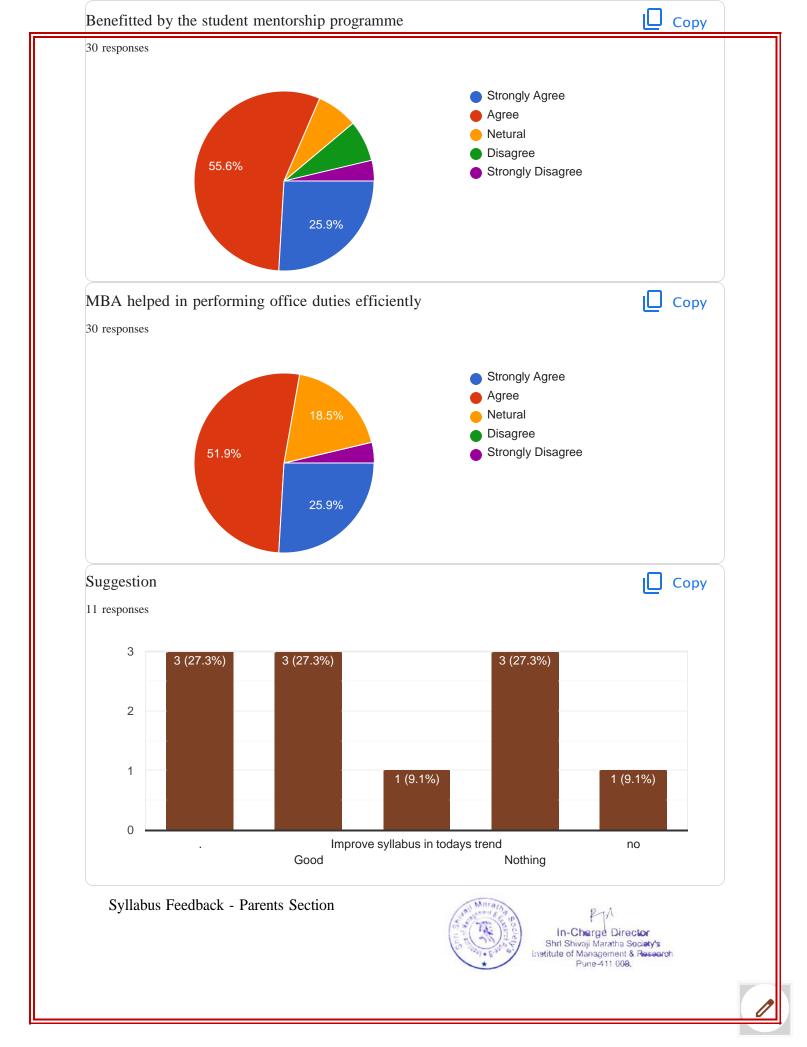
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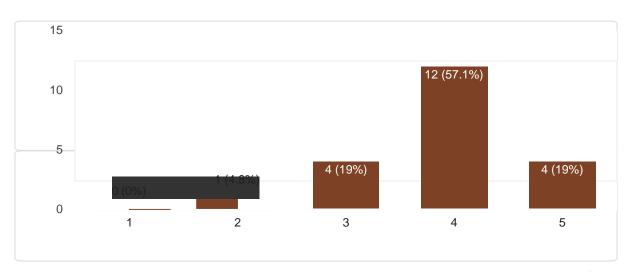








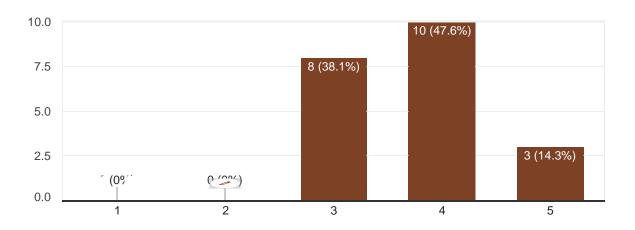




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The learning experience gained by the ward through curriculum

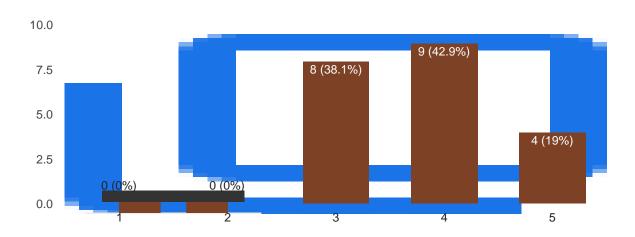
24 responses

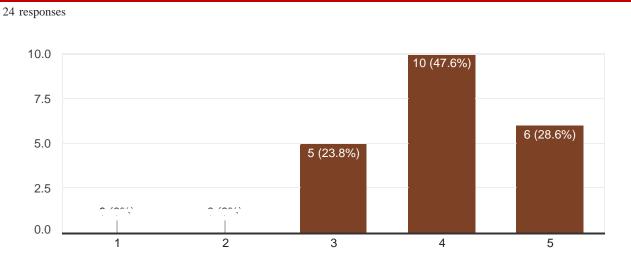


Syllabus design is as per the requirement of employability

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24 responses

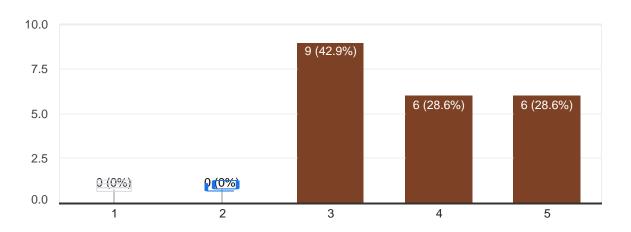




Specializations offered at the institute as per syllabus

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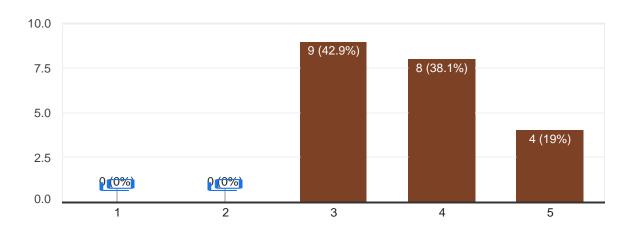
24 responses



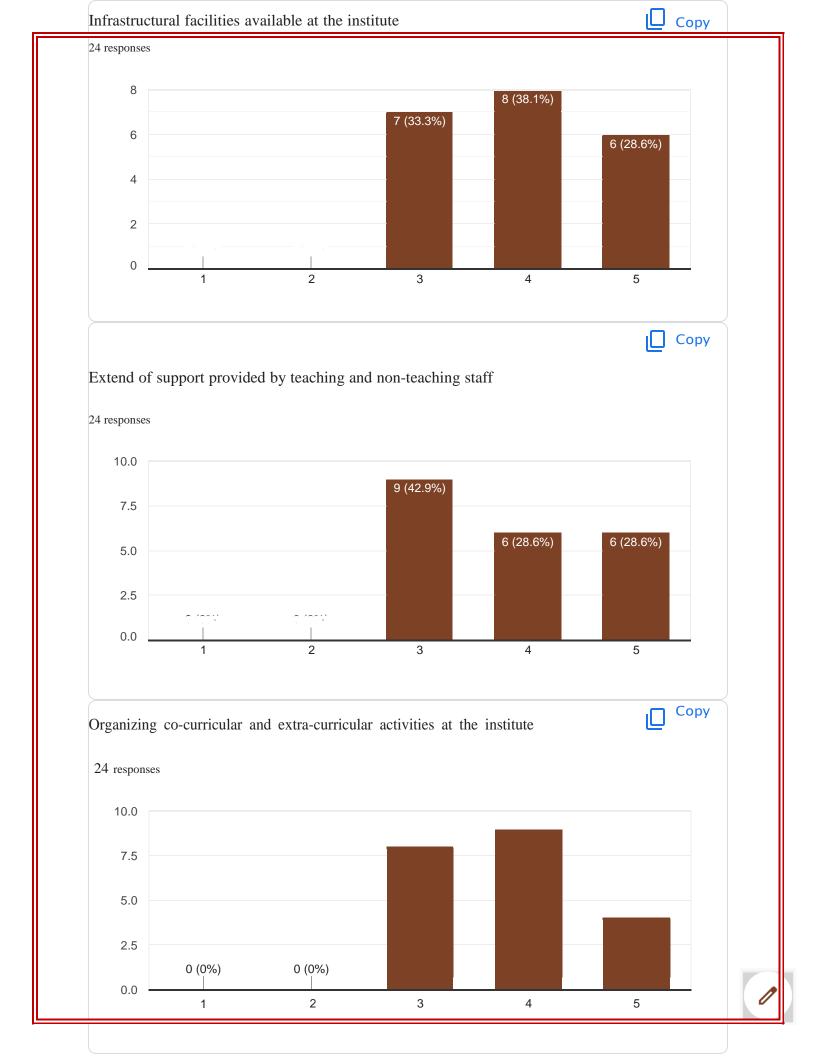
The relevance of curriculum to the program

Сору

24 responses

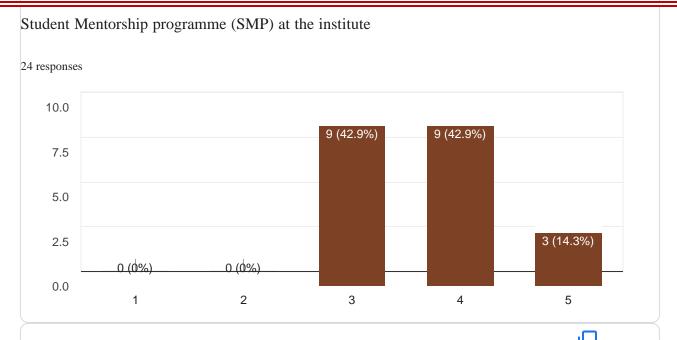




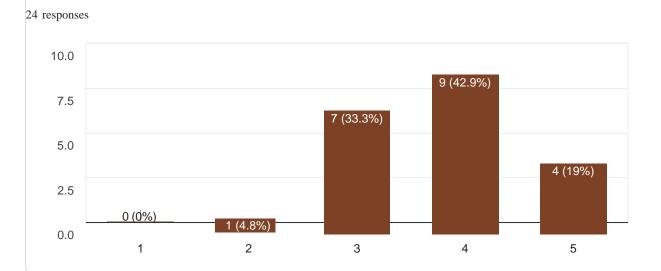




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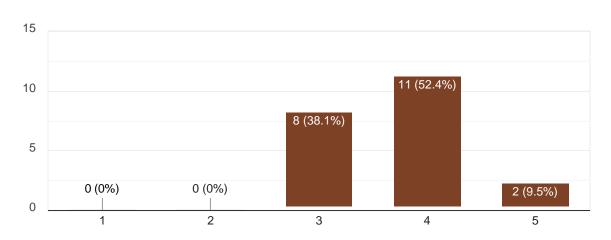
Programme has inculcated social and ethical values in your ward





In-Charge Director Shrl Shivaji Maratha Society's Institute of Management & Research Pune-411 008. Satisfaction about progress of your ward taken place at the institute

24 responses



Suggestion

4 responses

No any suggestion

Nothing

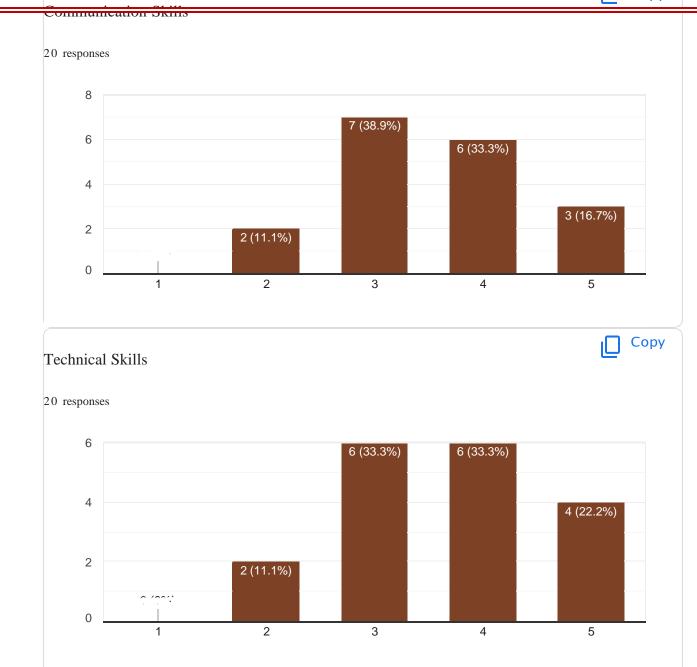
no

Good

Syllabus Feedback - Employer's Section



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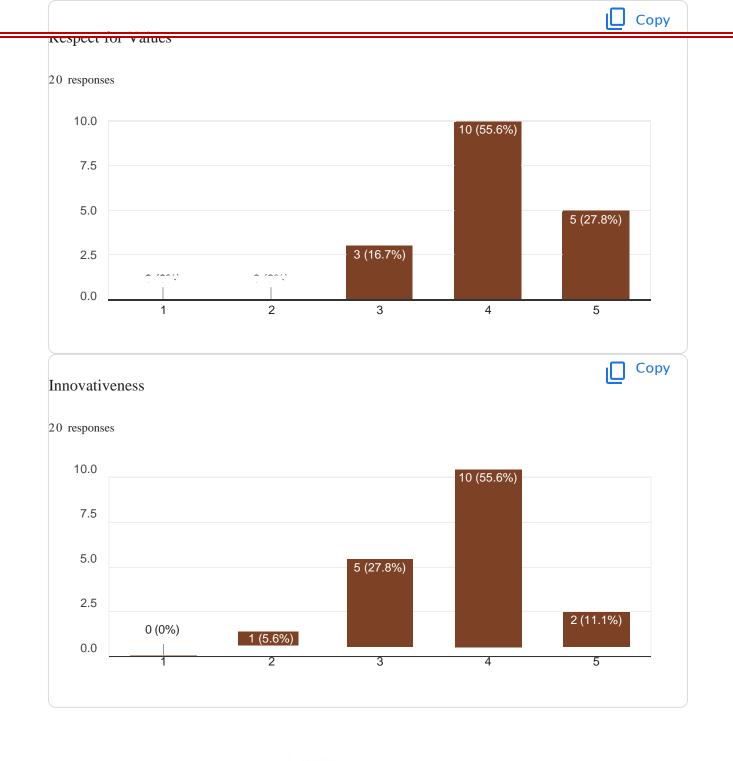




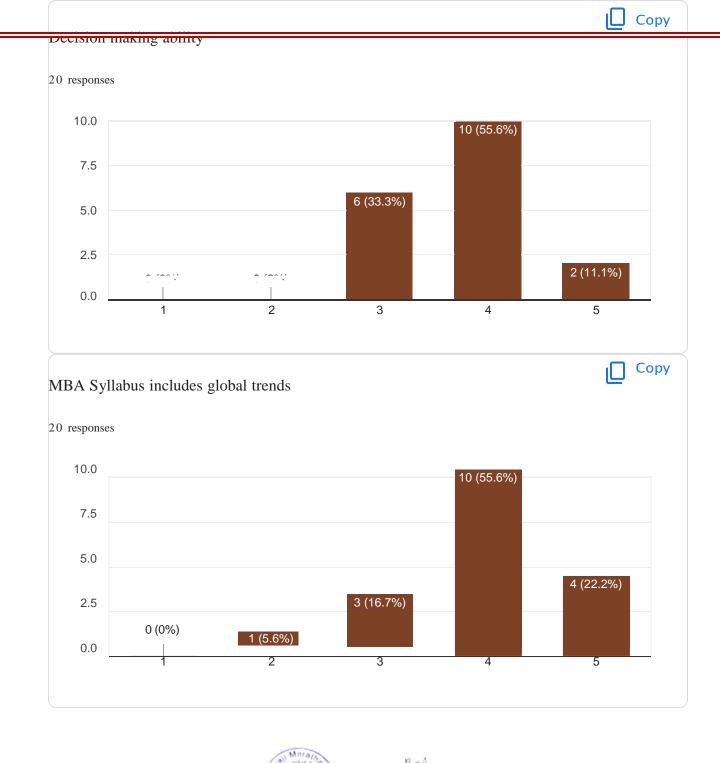










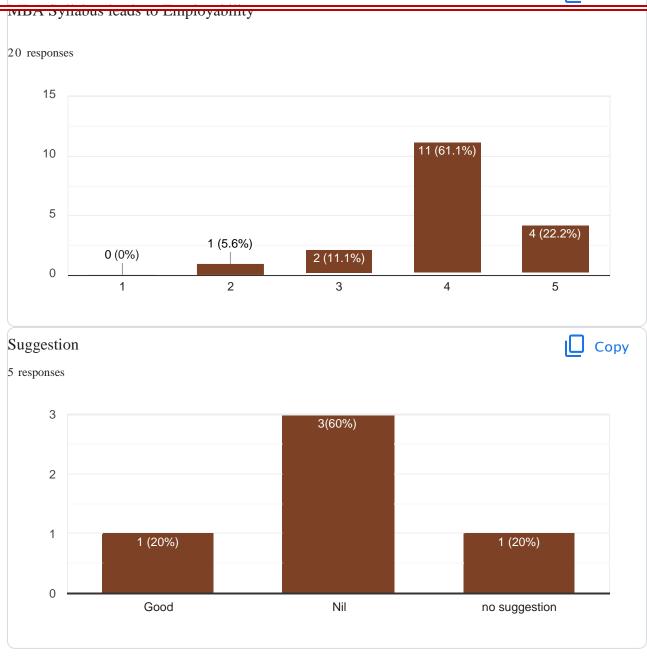








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A.Y. 2021-22

Feedback Report

The feedback for the A.Y. 2021-22 from various stake holders was analysed and important observations are as follows:

- 1. Students overall satisfied that the curriculum meets requirement and basic knowledge required by the idustry.
- 2. Students' response shows that syllabus can be upgraded to more to encourage self learning, creativity and innovation
- 3. Students are satisfied with the variety of Specialization is offered in MBA program
- 4. Majority of teachers are not satisfied with Pattern of concurrent evaluation
- 5. Alumni are of opinion that MBA syllabus fulfills the industries needs
- 6. Alumni agreed that they are benefitted by certification offered at institute
- 7. MBA syllabus fulfills the industries needs.
- 8. Employer response suggests need for improvement in communication and technical skills of the students
- 9. Employer agree that syllabus leads to Employability and has balance of Practical & Theory



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A.Y. 2020-21

Feedback Action Taken Report

Sr. No.	Feedback	Action taken
1	MBA syllabus fulfills the industriesneeds but also has a scope for improvement says alumni.	Institute arranged session by Industrial Speaker's to fulfill gaps between industry and students.
2	Employer response suggests need for improvement in communication and technical skills of the students	Various certification program on campus to corporate were organized.
3	Employers suggested institute shouldcarry out activities to enhance innovation and decision making amongst students.	 Startup and innovation cell organized various activities/competitions to encourage students think in more innovative way. Extempore/co curricular and extra curricular activities were conducted in class room to improve decision making abilities of the students.



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